












GSUSA NATIONAL LEVEL ADULT RECOGNITIONS			
AWARD TITLE	CRITERIA / PURPOSE	Signatures Needed	Endorsement Forms and Letters Needed
Thanks Badge/ Thanks Badge II 	<ul style="list-style-type: none"> Registered, active adult member with GSUSA / GSSGC – volunteer or staff. Truly outstanding service – so significantly above and beyond the call of duty that no other award would be appropriate. Benefits total council or the entire GS organization. Thanks Badge II – the candidate has previously received the Thanks Badge. 	<ul style="list-style-type: none"> Nominator Volunteer Support Coordinator <u>or</u> Membership Development Coordinator Service Area Manager 	Nomination plus a minimum of 4 endorsements Nominator <u>cannot</u> complete endorsement
Honor Pin 	<ul style="list-style-type: none"> Outstanding service delivered in <u>two or more geographic divisions or program delivery audiences</u> within the Council jurisdiction in a way that furthers the council's goals. 	<ul style="list-style-type: none"> Nominator Volunteer Support Coordinator <u>or</u> Membership Development Coordinator Service Area Manager 	Nomination plus 3 endorsements Nominator <u>cannot</u> complete endorsement
Appreciation Pin 	<ul style="list-style-type: none"> Outstanding service delivered in at least <u>one geographic division or Service Area</u> within the Council jurisdiction in a way that furthers the council's goals. 	<ul style="list-style-type: none"> Nominator Volunteer Support Coordinator <u>or</u> Membership Development Coordinator Service Area Manager 	Nomination plus 2 endorsements Nominator <u>cannot</u> complete endorsement
President's Award 	<ul style="list-style-type: none"> To recognize the efforts of a service area(s) or geographic area(s) in moving its assigned area or audience toward the Council's goals and objectives during a fiscal year. Due September 30th of the membership year 	<ul style="list-style-type: none"> Volunteer Support Coordinator <u>or</u> Membership Development Coordinator Service Area Manager 2 Service Area Cabinet Members 	The SA Cabinet completes all the criteria on the Nomination Form
Years of Service Pin 	<ul style="list-style-type: none"> To honor active volunteers for their service to Girl Scouts as adults. Awarded in five-year intervals. <u>Pins for 20 years of service or more may be presented at the annual recognitions dinner.</u> The Service Area verifies, orders, and presents pins at the Service Area Recognitions Event. 	N/A	N/A
Membership Numerals 	<ul style="list-style-type: none"> To acknowledge years of membership as a Girl Scout (girl and adult years combined). Awarded in five-year intervals. <u>Pins for 20 years of membership or more may be presented at the annual recognitions dinner.</u> The Service Area verifies, orders, and presents pins at the Service Area Recognitions Event. 	N/A	N/A




GSSGC COUNCIL LEVEL ADULT RECOGNITIONS

AWARD TITLE	CRITERIA / PURPOSE	Signatures Needed	Endorsement Forms and Letters Needed
<p>Peak Performer</p> 	<ul style="list-style-type: none"> Recognizes a specific service of outstanding quality, which is unique in nature and performed on a Council level. The service need not be of long duration. <u>Only one award will be given each year when appropriate.</u> 	N/A	<p>Council CEO/ Council Board President</p>
<p>Shining Star</p> 	<ul style="list-style-type: none"> Recognizes a specific service of outstanding service and quality that benefits the entire Council over a period of <u>at least three consecutive years – volunteer or staff.</u> Above and beyond what is expected in her/his position. May be awarded to a <u>maximum of 10 individuals.</u> 	N/A	<p>Council Management Team / Council Board President</p>
<p>Leader of the Year</p> 	<ul style="list-style-type: none"> Must be an active adult member registered with Girl Scouts of San Gorgonio Council. This award is the highest Council award presented to a leader who has given outstanding service to girls for over a <u>period of at least five consecutive years.</u> <u>Only one leader will be selected each year.</u> 	<ul style="list-style-type: none"> Nominator Volunteer Support Coordinator or Membership Coordinator Service Area Manager 	<p>The nomination is supported by letters from girls, parents, leaders and Service Area Cabinet members</p>
<p>Juliette Gordon Low Free Spirit Award</p> <p>(NEW) Award TBD</p>	<ul style="list-style-type: none"> Must be an active adult member (volunteer or staff) registered with Girl Scouts of San Gorgonio Council. This new award recognizes innovative, forward thinking which leads to providing an exceptional GS experience during the membership year. 	<ul style="list-style-type: none"> Nominator Volunteer Support Coordinator or Membership Coordinator Service Area Manager 	<p>Nomination plus 3 endorsements Nominator <u>cannot</u> complete endorsement</p>
<p>Spotlight Award</p> <p>(NEW) Award TBD</p>	<ul style="list-style-type: none"> Must be an active adult member (volunteer or staff) registered with Girl Scouts of San Gorgonio Council. Presented to <u>one adult</u> Girl Scout with an infectious sense of humor and a positive approach towards Girl Scouting. 	N/A	<p>Council CEO / Council Board President</p>
<p>Trefoil Award</p> <p>(NEW) Award TBD</p>	<ul style="list-style-type: none"> Must be an active adult member registered with Girl Scouts of San Gorgonio Council. This award recognizes <u>young nominees (ages 18-29)</u> who have made a special contribution to Girl Scouts and/or have served as exemplary role models for girls. 	<ul style="list-style-type: none"> Nominator Volunteer Support Coordinator or Membership Coordinator Service Area Manager 	<p>Nomination plus 2 endorsements Nominator <u>cannot</u> complete endorsement</p>


GSUSA NATIONAL AWARDS - SERVICE AREA LEVEL

<p>Outstanding Leader Award (Pin)</p> 	<ul style="list-style-type: none"> Outstanding troop leadership qualities in the delivery of Girl Scout programs to girls that merits recognition by the Service Area Cabinet. Candidates may be Leaders (01), Co-Leaders (01) or Assistant Leaders (02) 	<p>Ordered through the Service Area Cabinet and presented at the Service Area Recognitions Event.</p>
<p>Outstanding Volunteer Award (Pin)</p> 	<ul style="list-style-type: none"> Outstanding service by troop leaders/co-leaders/asst. leaders beyond the expectations of the position <i>that has resulted in the retention or increase in underrepresented adults and girls in areas identified on the Council Performance Assessment.</i> 	<p>Ordered through the Service Area Cabinet and presented at the Service Area Recognitions Event.</p>


GSSGC COUNCIL AWARDS - SERVICE AREA LEVEL

<p>President's Peak Patch</p> 	<ul style="list-style-type: none"> Recognizes <u>2 years</u> as a registered leader/assistant leader. 	<p>Ordered through the Service Area Cabinet and presented at the Service Area Recognitions Event.</p>	
<p>President's Peak Patch Snowcaps</p> 	<ul style="list-style-type: none"> Recognizes <u>each subsequent 2 years</u> of service as a registered leader/assistant leader. 	<p>Ordered through the Service Area Cabinet and presented at the Service Area Recognitions Event.</p>	
<p>Appreciation Plaque</p> 	<ul style="list-style-type: none"> Distinguished service or contribution made by a civic organization or individual (registered or not) involving <u>one or more geographic areas or Service Areas.</u> Distinguished service/contribution that qualifies the candidate for this award. Include the benefits that resulted from their actions (property, equipment, number of girls or troops). <p><u>Note: Contribution or service given to one troop will be handled by the troop or service area</u></p> <p><u>Note: ALL plaques will be delivered to the SA for presentation at the SA level.</u></p>	<ul style="list-style-type: none"> Nominator Volunteer Support Coordinator or Membership Development Coordinator Service Area Manager 	<p>N/A</p>







The President's Volunteer Service Award

<p>The President's Volunteer Service Award</p> 	<ul style="list-style-type: none"> Honoring Americans Who Make a Difference by Volunteering. <p>Individuals register at: www.presidentialserviceawards.gov See your Volunteer Support Coordinator for more details.</p>	<p>The Award is given to individuals, families and groups that have demonstrated outstanding volunteer service and civic participation over the course of a 12-month period coinciding with our membership year – Oct 1 to Sept 30.</p>	<p>Ordered through the Service Area or Director of Volunteer Support Services ext 229 (GSSGC is the certifying organization.) Presented at a Service Area Event</p>
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EPISODIC VOLUNTEERS – An episodic volunteer is an adult who gives time to Girl Scouting at the council or national level on a sporadic basis.

<p>Social Responsibility in Girl Scouting Award</p> 	<ul style="list-style-type: none"> • Short-Term Volunteer Award. • Registered member of GSUSA/GSSGC. • Pin I – The nominee has completed a 4th round of service through <u>four short-term assignments.</u> • Pin II – The nominee has completed an 8th round of service through <u>eight short-term assignments.</u> • Pin III – The nominee has completed a 12th round of service through <u>twelve short-term assignments.</u> 	<p>This award can be requested by any registered adult member of Girl Scouts by completing an application.</p> <p>The information will be verified by the Director of Volunteer Support Services.</p>	<p>N/A</p>
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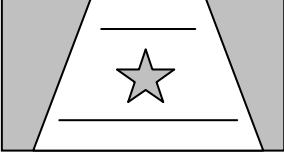
PROGRESSIVE VOLUNTEERS – Adults who are involved in Girl Scouting on a continual basis rather than a sporadic basis at the Council or National level.

<p>The Girl Scout Volunteer Achievement Award</p> 	<ul style="list-style-type: none"> • Recognizes the first stage of volunteer service successfully completed on a board committee, task group assignment, troop or group leadership, service area management, or GSUSA. • Be a registered Girl Scout adult • Has completed appropriate orientation and training for the volunteer position. • Service cannot be "grandfathered in" to earn this award. • For governance volunteers, the council president or another member of the board's executive committee completes and signs an application for the award. <p>NOTE: Service Areas may order the Volunteer Achievement Pin and Chain on the SA Recognition Order Form</p>	<p>The Girl Scout Mentoring Award – White Key</p>  <ul style="list-style-type: none"> • Be a registered Girl Scout adult. • Has gained sufficient skills and experience as a coach or mentor. • Coaches or mentors a new volunteer <u>resulting in their retention to continue volunteering for two years.</u> <p>NOTE: Submit nominations for keys to the Council Recognitions Task Force with the exception of the Black Key.</p>	<p>Girl Scout Fund Development Award – Copper Key</p>  <ul style="list-style-type: none"> • Be a registered Girl Scout • Has helped to reach the council's fund development goal by increasing financial and/or in-kind resources through: <ul style="list-style-type: none"> ○ Grants ○ Corporations/foundation ○ Major gifts • Has increased individual contributions that reflects the diversity in the council's jurisdiction through: <ul style="list-style-type: none"> ○ Grants ○ Planned giving ○ Annual giving ○ Bequests
<p>The Girl Scout Volunteer Executive Award – Black Key</p>  <ul style="list-style-type: none"> • Be a registered Girl Scout adult. • Has completed appropriate orientation and training for the volunteer position. • Has assumed a Council or National level leadership role and made significant contributions. • <u>Nominations come from the Council Board President.</u> 	<p>The Girl Scout Volunteer Diversity Award – Gold Key</p>  <ul style="list-style-type: none"> • Be a registered Girl Scout adult. • Has increased membership in underrepresented populations through: <ul style="list-style-type: none"> ✓ Program Delivery ✓ Community Cultivation/ Collaboration • Has increased awareness and understanding through: <ul style="list-style-type: none"> ✓ Enrichment events ✓ Training • Manage diversity by: Creating a system that supports the council's goals 	<p>The Girl Scout Community Cultivation Award – Silver Key</p>  <ul style="list-style-type: none"> • Be a registered Girl Scout adult • Has increased volunteer membership by utilizing the talents and skills of all the dimensions of diversity: <ul style="list-style-type: none"> ○ 18-29 ○ Episodic volunteers ○ Males ○ 55 plus • Has increased girl membership that reflects the diversity in the council jurisdiction: <ul style="list-style-type: none"> ○ Racial/ethnic ○ Disability ○ Socio-economic 	<p>Silver Key, cont.</p> <ul style="list-style-type: none"> ○ STUDIO 2B ○ Retaining 11-17 year olds ○ Marketing the concept to the community • Has established effective partnerships that help achieve the council's membership goal <ul style="list-style-type: none"> ○ Corporate partnerships ○ Government agencies ○ Foundations ○ Small businesses ○ Religious institutions <p>Other</p>

EARNED GSUSA RECOGNITIONS – Any individual who successfully meets the criteria below may submit an application for earned GSUSA Awards. Earned awards have a special application that is completed by the individual earning the award and submitted to council throughout the year.

<p>Leadership Development Pin</p> 	<ul style="list-style-type: none"> • Recipient is a registered Leader (01), Co-Leader (01), Assistant Leader (02) or Group Leader (04) • <u>Has completed one year as a leader</u> • Has completed all core trainings: Leadership I, Leadership II, Leadership III • Has participated in at least two meetings beyond the troop • Has completed or secured personnel who have completed First Aid/CPR and HGGO 	<p>Candidate completes application and submits to Service Area Manager for signature.</p> <p>Director of Volunteer Support Services reviews application and informs retail shop – recipient may then purchase the pin</p>	<p>There is no deadline. Application available on www.gssgc.org under FORMS</p>
<p>Leadership Development Leaves (Green, Silver, Gold)</p>	<ul style="list-style-type: none"> • Recipient is a registered Leader (01), Co-Leader (01), Assistant Leader (02) or Group Leader (04) • • Has completed ten hours of additional training or enhancement to benefit the adult leadership experience. 	<p>Candidate completes application and submits to Service Area Manager for signature.</p> <p>Director of Volunteer Support Services reviews application and informs retail shop – recipient may then purchase the pin</p>	<p>There is no deadline. Application available on www.gssgc.org under FORMS</p>

EARNED GSSGC RECOGNITIONS – Any individual who successfully meets the criterion below may submit application for earned GSSGC Awards. Earned awards have a special application that is completed by the Troop/Leader earning the award and submitted to council before September 30th of each year.

<p>Walk of Fame</p> 	<ul style="list-style-type: none"> • This award promotes excellence in programming for girls • The troop must complete 8 of 12 program requirements • Have girl retention of 80% or better • The Leader must have turned in the end-of-year financials by June 15th • Troop is represented at SA meetings 75% of the time • Recommended troop size that provides experience in self-government • Troop must have at least one troop committee member (03) 	<p>Troop/Leader completes application and submits to Service Area Manager for signature.</p> <p>Director of Volunteer Support Services reviews application and informs retail shop – recipient may then purchase the patches</p>	<p>The deadline is Sept 30th of each year - Application available on www.gssgc.org under FORMS</p>
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